



JEFFERSON TOWNSHIP EDUCATION ASSOCIATION

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Lake Hopatcong, NJ 07849

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Dora Zeno
Business Administrator/Board Secretary
Jefferson Township Public Schools
31 Rt. 181
Lake Hopatcong, NJ 07849

November 1, 2017

Dear Mrs. Zeno,

In order for the Jefferson Township Education Association to properly prepare for bargaining a successor agreement with the Jefferson Township Board of Education, we are requesting the following information:

Salary Scattergrams:

During the last round of bargaining the JTEA received the scattergrams on October 23. The JTEA is requesting that these be supplied as quickly as possible since we would need to have them well in advance of our first meeting date.

The scattergrams would be supplied in MS Excel and list all unit employees by unit, and include the name with title of position for each member with current salary, step and guide placement. Also, we ask that employment status be identified-full or part time, or percentage where applicable, as well as the date of hire being listed.

Please also provide a scattergrams for the Extra Duty Positions and Athletics

Health Care Scattergram:

For all members in the bargaining unit showing for each, the current salary, medical, prescription, and dental plans chosen (POS, PPO, Traditional) and the level of coverage taken (single, parent/child, 2 adults, family). Also, for each unit member the monthly and annual costs of all insurance coverage and the unit member's premium share amount with calculations for all health insurance coverage.

Please also include a list of those accepting waiver of coverage with amounts paid and saved by the district. And lastly, a list of those unit members, if any, that are ineligible for benefits.

We request that these all be provided in a MS Excel document with one (1) row for each employee.

If you have any questions regarding the requests for information, please feel free to contact me directly. I thank you for your prompt attention to this most important request.

Sincerely,

Lou Migliacci
JTEA President and Negotiations Chair

cc: John Williams - NJEA Field Representative
Dr. Patrick Tierney – Superintendent of Schools